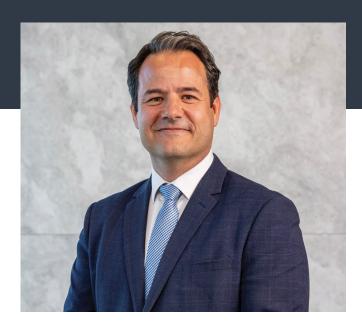


Woodside Energy recognises Aboriginal and Torres Strait Islander peoples as Australia's first peoples.

We acknowledge the unique connection of the Traditional Custodians to land, waters and the environment where we operate in the City of Karratha. We extend this recognition and respect to First Nations peoples and communities around the world.



This year, Woodside celebrates its 70th anniversary and four decades of operations in Karratha.

Over this time, we have provided the reliable energy our state needs to power homes and industry.

2024 also marks 35 years since the North West Shelf Project loaded its first liquefied natural gas (LNG) cargo. After delivering more than 6,500 cargoes from the Karratha Gas Plant and Pluto LNG, we continue to supply the gas our international customers require to continue their decarbonisation journeys.

Since 1984, Woodside and its joint venture partners have made lasting contributions to the Karratha community through valued social contribution partnerships, employment and training pathways and opportunities for local businesses. These important and positive impacts were front of mind 40 years ago, and they will be as we embark on a period of change across our North West operations.

As the North West Shelf reserves gradually decline, we are assessing our future infrastructure requirements. We have previously said that we will be retiring one LNG processing train at the Karratha Gas Plant, which could happen as early as this year. We also continue to pursue opportunities to process other resource owners' gas and are focused on remaining a world-class tolling facility, albeit one that may become smaller over time.

At the same time, we are progressing our Scarborough Energy Project and building a second train at our Pluto LNG facility. We are pursuing local new energy opportunities, including the proposed Woodside Solar facility and we are investigating a potential carbon capture and storage project to help decarbonise industry in the Pilbara.

While the North West Shelf will operate differently over the next 40 years, our commitment to the Karratha community remains strong.

Just as the North West Shelf marked itself in Australia's history books in 1984, as we start to write a new chapter in the North West, we will do so together with the Karratha community.

Breyden Lonnie

Vice President North West Shelf



WOODSIDE VOLUNTEERS MAKE VALUED CONTRIBUTIONS

At Woodside, we take pride in giving back to the communities in which we operate. One of the ways we do this is through our corporate volunteering program.

Since the launch of the program with Volunteering WA in 2010, Woodsiders have been lending a helping hand with all kinds of community projects. Most recently, volunteers have participated in a range of activities from cooking meals for The Salvation Army to building a sandpit at Gumala Early Learning Centre and assembling furniture for the redevelopment of Roebourne District High School.

Our program partner, Volunteering WA, plays a crucial role in the success of Woodside's volunteering efforts by connecting us with local organisations in need of assistance and facilitating the opportunities to participate.

Volunteering WA's Regional Community Engagement Coordinator, Kelly Nunn said the partnership has delivered some important outcomes for the local community.

"Corporate volunteering offers fantastic opportunities for community organisations to complete ongoing maintenance or projects with the help of Woodside's employees, allowing them to focus on what they do best - providing programs and events for our community," she said.

STAY UP TO DATE ON OUR CONTINUED CONTRIBUTION TO THE COMMUNITY WE CALL HOME.

SEARCH ON FACEBOOK OR CLICK BELOW.

() WOODSIDE NORTH WEST)

WORK READINESS PROGRAM CREATES CAREER PATHWAYS

A new Work Ready Program being run as part of the Pluto Train 2 Project is supporting skills development for local participants.

The latest round of the program commenced in February 2024, with participants offered the opportunity to build employable skills and industry experience. Participants complete Construction White Card, First Aid and site induction certifications. During the program, Bechtel offered job shadow placements of participants' choice which provided invaluable insights into the industry, helping them make informed decisions about their futures.

Gaining on the job experience with Bechtel also built work-life balance skills to prepare the graduates for full-time employment.

Sixteen individuals are now ready to commence full-time employment with Bechtel on the Pluto Train 2 site as Trade Assistants. The roles vary for these dedicated participants across various disciplines, including electrical, mechanical, warehousing and concreting.

A large part of the Work Ready Program's success is the camaraderie and culture that has been fostered within the group. As their skills have grown, so have integral and supportive relationships.

Woodside will continue to provide wrap-around support for these motivated participants, identifying long-term training and development opportunities such as apprenticeships, traineeships or roles within operations and projects. Pluto Train 2 Project Manager, Tom Feutrill said the experience is creating pathways into fulfilling careers and building capability in the local community.

"Woodside's involvement in the program is aimed at establishing employment opportunities and providing successful and meaningful careers while developing critical life skills and confidence," he said.

Working with an experienced construction contractor such as Bechtel provides a unique opportunity to be involved in a program that supports meeting the growing demand for the low-cost, lower-carbon, reliable energy the world needs today and into the future.

The Work Ready Program is run by the Ngarliyarndu Bindirri Aboriginal Corporation (NBAC), supported by the Pluto Train 2 Project and the engineering, procurement and construction contractor, Bechtel.



KARRATHA CENTRAL HEALTHCARE SOLAR INSTALL A SUCCESS

Social contribution plays an important role in building the capacity and capability of community partners to deliver positive impacts in the regions where we live and work. Together with our joint venture partners, Woodside is proud to support those who support others in the City of Karratha.

Allied health services provider, Karratha Central Healthcare is one of the valued organisations Woodside has proudly partnered with. In 2023, the Scarborough Energy Project assisted Karratha Central Healthcare to review its operations and strategies developed to support the not-for-profit's long-term sustainability. The review identified a reduction in operating costs as a key opportunity, with a particular focus on power expenditure.

The Pluto Train 2 Project was pleased to provide funding alongside the City of Karratha for the installation of a solar power system at Karratha Central Healthcare's premises. The system, which was installed by local business Coastal Electrical and Data, will go a long way in helping Karratha Central Healthcare to reduce its power costs.

Karratha Central Healthcare's Operations Manager, Kingsley Murray said the solar power system would help the organisation allocate resources into programs for the local community.

"The solar system has already made a notable difference to our operating costs; on a good day the system is supplying up to 95% of our power needs, and in overcast and lowlight conditions about 35-40%.

"These savings can then be used for our not-for-profit and charitable programs, it's a win for us and a win for our community," he said.



ACCOMMODATION INITIATIVE ACKNOWLEDGED AT EXCELLENCE AWARDS

In May 2024, the City of Karratha Service Worker Accommodation Initiative was recognised as a finalist in the Community Development category of the Australian Energy Producers' Excellence Awards.

The Service Worker Accommodation Initiative is a partnership between the City of Karratha, Woodside and industry that aims to provide additional affordable rental options for people working in critical service worker sectors in Karratha, like childcare and allied health.

Launched in 2021, the initiative established a pool of housing managed by the City of Karratha and Woodside, offering affordable rental options for service workers. Woodside and joint venture partners at Pluto LNG and the North West Shelf Project are pleased to now contribute 30 houses to the accommodation pool.

If you would like to find out more about the Service Worker Accommodation Initiative, visit the <u>City of Karratha website</u>.



BUILDING MOMENTUM WITH LOCAL HOUSING CONTRACT

We understand that housing is an important issue for the Karratha community. And that's why Woodside is working closely with the City of Karratha and other stakeholders to help overcome this challenge.

Some initiatives established to support housing in Karratha include contributing 30 properties to the City of Karratha's Service Worker Accommodation Initiative, the incremental divestment of older housing stock as well as making a small number of properties available for lease on the open market.

Late last year, the Pluto LNG Project also entered into a long-term agreement with Traditional Owner business Karratha Housing Pty Ltd (a subsidiary of Yurra Pty Ltd) for the build and lease back of 20 houses in Karratha.

Under the agreement, 10 homes are being built by GBSC Yurra and another 10 will be constructed by Ngarluma Yindjibarndi Foundation Limited (NYFL) in partnership with Thomas Building.

Work is now well underway on the construction of these new homes, which will be leased back to Woodside for a period of 15 years and are targeted to be completed by the end of 2025.

All of the houses will be maintained by Karratha Housing Pty Ltd as part of the lease agreement that will provide long-term revenue and capital assets to support the Yurra business into the future.

Michael Woodley, Chief Executive Officer at Yindjibarndi Aboriginal Corporation and Yurra Founder said he is very proud of the Yurra team and the partnership that has been established with Woodside over recent years.

"Having long-term contracts such as this enables us to work collaboratively with Woodside Energy on mutually beneficial plans that will create real legacy for our community," he said.

Woodside is also investigating potential options to build up to 60 additional new homes in Karratha to address its future workforce needs.



WOODSIDE JOINS THE FUN AT RED EARTH ARTS FESTIVAL

Woodside and some of our joint venture partners were pleased to support the City of Karratha's Red Earth Arts Festival (REAF) which featured over 70 performances, workshops, and experiences over four days in May 2024.

This year saw the introduction of REAF at The Quarter which offered a suite of free, family-friendly activities, activating and transforming the area into a hub of artistic and cultural activity.

The Plants of the Pilbara installation was a highlight, a pop-up flower dome sculpture invited viewers to experience the magic of Western Australia's native flora on a larger-than-life scale. Artists from Yinjaa-Barni Art Group painted and displayed art on site, welcoming the public to engage.

Locals were spoilt for dinner choices as part of Karratha City Eats, picnicking on the Quarter grass while enjoying an open-air performance featuring captivating handpan artist Sam Maher and Indigenous songwriter Frank Yamma, crossing cultural and musical boundaries.

The Community Development partnership between the City of Karratha and Woodside and our joint venture partners was extended last year, with support from the Scarborough Energy Project. This supports the continued provision of important and much-loved community events like REAFas well as liveability initiatives and significant City projects.

City of Karratha Mayor Daniel Scott said working together was an integral part of delivering high quality community programs and well-attended community events.

"This support is incredibly important, assisting City operations in the delivery of exceptional events, programming and projects for our residents to enjoy," he said.



OUR PLANS, YOUR SAY

Head to <u>woodside.com/consultation-activities</u> to read the latest <u>edition</u> of Let's Talk and our Environment Plan consultation information.

We welcome feedback on your relevant functions, activities or interests.

Alternatively, you can contact us at feedback@woodside.com or on 1800 442 977.