

2023 COMMUNITY DEVELOPMENT REPORT

North West Australia



Woodside Energy recognises Aboriginal and Torres Strait Islander peoples as Australia's First Peoples.

We acknowledge their connection to land, waters and the environment and pay our respects to ancestors and Elders, past and present.

We extend this recognition and respect to First Nations peoples and communities around the world.

Woodside and our joint venture (JV) partners are proud of the energy we supply to Australian homes and businesses, and the contributions we make to our host communities.

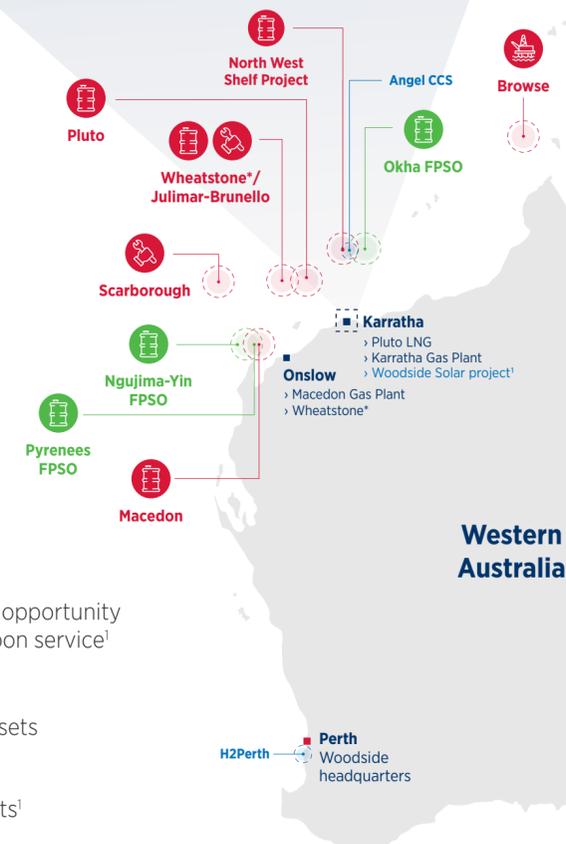
We work closely with the First Nations Peoples of the lands where we have the privilege to operate our businesses and call home, a relationship where we are consistently learning and strengthening our connection.

We believe that being a part of the community is centred on nurturing relationships and making meaningful contributions that help to deliver positive and long-lasting outcomes. We focus our contribution on improving knowledge, creating opportunities, and building resilience.

We understand the important role we play in supporting local communities and the regional areas we operate in. In 2023, Woodside and our JV partners increased our social investment financial commitment to our host communities, building on a strong history of investment and support for regional development in WA.

The North West Australia Community Development Report summary highlights the contribution that Woodside and our joint venture partners have supported in the region. We have been operating in the Pilbara for more than four decades.

It is a place Woodside calls home.



* Non-operated.
1 Subject to FID and/or regulatory approvals.



Roebourne, Western Australia.

OUR OPERATIONS

Woodside reports annually on behalf of our JV partners to the Western Australian Government on the outcomes achieved under the North West Shelf (NWS), Scarborough and Pluto Train 2 Projects' Community Development Plans.

1954

Woodside established

**A\$33.3
MILLION**

social spend globally (2023)

4,500+

employees

6,400+

LNG cargoes since 1989

40

years of domestic gas production from the North West Shelf

This report provides a summary of community development activities undertaken across communities in the North West of Australia, including Karratha, Roebourne, and Exmouth, on behalf of the NWS, Scarborough, and Pluto Train 2 Projects.

Since commencing operations in 1984, the NWS Project has delivered more than 6,000 LNG cargoes, and the Scarborough Energy Project, which is currently in the construction phase, is targeting 2026 for its first LNG cargo. The NWS Project, Pluto LNG and the Scarborough Energy Project play an important role in our continued contribution to the local communities in the region.

Our future operations have the opportunity for Woodside to continue our contribution to the community by supporting strong local content, economic outcomes, positive social contribution impacts, and sustainable local supply chains.

We are proud to maintain a strong local workforce in Karratha and provide employment and training opportunities, assisting our trainees and apprentices to gain the skills needed for future careers in the industry.

Woodside and our NWS, Pluto, Scarborough, Pluto Train 2, Macedon, Ngujima-Yin and Pyrenees JV partners have committed to investing up to A\$65 million by 2027 to support community development in the North West of Australia. The contribution is set to include both new opportunities and the extension of current partnerships in Karratha, Roebourne, Exmouth, and Onslow.

The increased funding is expected to be used to help improve local capability and capacity and tackle the issues and opportunities that are important to our host communities.



Karratha Gas Plant, Western Australia.

NORTH WEST SHELF PROJECT

In 2024, the NWS Project marks 40 years of domestic gas production and 35 years of LNG exports from Karratha. Over this period, we have provided affordable and reliable energy for Western Australians and our global customers.



To date, the NWS JV has contributed hundreds of millions of dollars in social investment in the Pilbara and billions of dollars in local contracting opportunities.

As one of Australia's largest producing oil and gas projects, the NWS Project is a major employer in and around Karratha, supporting the development of a local, skilled workforce through training and employment pathways and contracting opportunities. The operations of the NWS Project's Karratha Gas Plant (KGP) underpin significant and sustained investment in Western Australia.

In 2023, the NWS Project invested more than \$5 million¹ on community contributions in the City of Karratha, including local volunteering, assisting with service worker accommodation, education focused-programs, liveability programs, community events, and youth programming. This includes social investment delivered through the NWS JV's relationship with Ngarluma and Yindjibarndi Foundation Limited (NYFL).

Our presence in the local community continued to grow in 2023, with approximately 80% of our workforce at KGP residential. More than 280 Karratha employees and their families now reside in the City of Karratha, including 87 apprentices and trainees and 37 Indigenous employees. The NWS Project also appointed 19 local City of Karratha residents to jobs throughout the year.

¹ All dollar figures are in AUD.

2023 HIGHLIGHTS NORTH WEST SHELF PROJECT

 **1,667**

students, including **373** Indigenous students, supported through the Karratha and Roebourne Education Initiative (KREI).

 **\$4.3**

million committed in connection with a renewal of the KREI agreement across five years.

 **169**

contracts awarded for Indigenous businesses and **282** Indigenous people employed by our contractors.

 **750+**

apprentices and trainees have completed their training at the Woodside Production Training Academy **since 2010**.

 **9,000+**

children and young people participated in NWSJV-supported youth services programs. **7** community liveability programs supported.

 **82%**

of the **\$1,788** million spent by the NWS Project on operational and capital expenditure went to WA-based businesses.

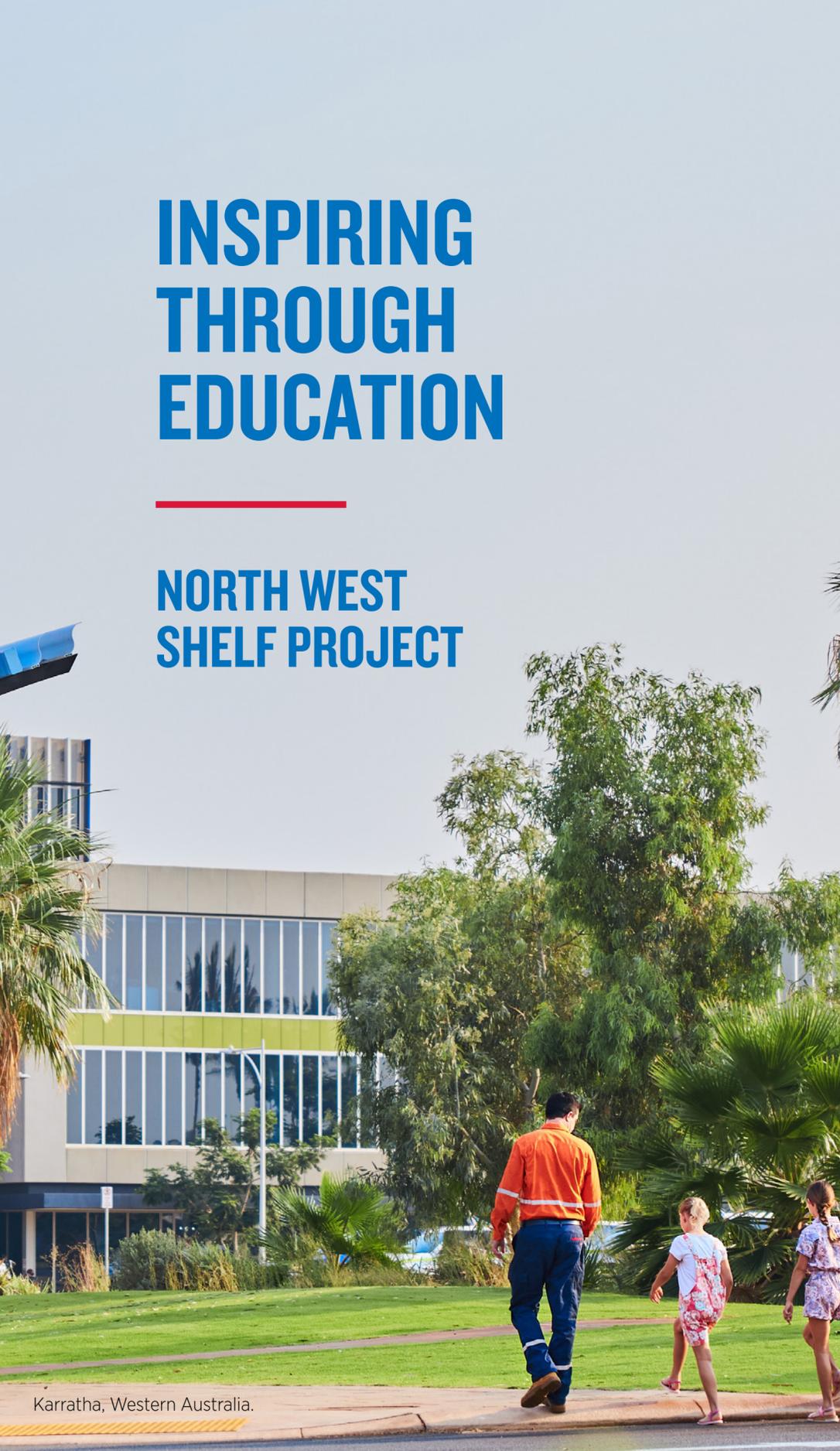


Community Development partnership extension with the City of Karratha which, together with the support of the Scarborough and Pluto Train 2 Projects, includes a commitment of **\$5.5 million** over five years (\$1.1m per annum with \$396,000 to be contributed by the NWS JV).

The above statistics are from 1 January 2023 to 31 December 2023.

INSPIRING THROUGH EDUCATION

NORTH WEST SHELF PROJECT



Karratha, Western Australia.

KARRATHA AND ROEBOURNE EDUCATION INITIATIVE

For more than 15 years, the Karratha Education Initiative (KEI) has provided opportunities for local students to engage in programs and activities that strengthen academic achievement, deliver positive education outcomes, and enrich learning experiences.

Launched in 2007, the KEI was designed to bridge the gap between the opportunities and resources available to students residing in the Pilbara and their metropolitan peers, while supporting staff attraction and retention.

Through close collaboration between the program partners, the KEI has evolved over the course of almost two decades to support the achievements of thousands of local students.

The success of the long-standing partnership between the Woodside-operated NWS Project, Karratha Senior High School and St Luke's College was recognised with multiple nationally and state-wide awards in 2023. In May, Woodside and the KEI received the top Australian Energy Producers Chair's Award at its 2023 Excellence Awards for exemplifying the way in which energy industry operators contribute to communities where they are active.

In 2023, Woodside and its JV partners extended their support for education in the City of Karratha, signing five-year community partnership agreements and combining the former Karratha Education Initiative and Roebourne Education Initiative under the renewed and combined Karratha and Roebourne Education Initiative (KREI).

In renewing the KREI, Woodside and its JV partners increased the funding provided for programming at high schools in the City of Karratha and extended that support to local primary schools.



WA Minister for Education Hon Dr Tony Buti MLA and Member for Pilbara Kevin Michel MLA visited Baynton West Primary School to launch the KREI.

“ It has proved to be a very successful partnership over the years helping many students achieve their best and guiding them to a range of careers. I'm sure the new schools participating, and their communities are excited about what is to come, and I look forward to hearing about the work they are involved with.

—
WA Minister for Education Hon Dr Tony Buti MLA.

REGIONALLY BASED WORKFORCE

Murujuga Commercial Transport

Woodside has been working closely with Murujuga Aboriginal Corporation (MAC) to identify opportunities that will positively impact the wider community and as a result, has appointed Murujuga Commercial Transport (MCT) as its new bussing services provider.

MCT is a joint venture between Murujuga Commercial Ltd (the commercial arm of MAC) and Australian Transit Group. Under the contract, MCT will service Woodside's Karratha onshore facilities bus transport requirements, including turnaround, onshore project, airport, and heliport transfers.

The MCT contract will support local employment outcomes, providing two positions for Indigenous employees, including an administration traineeship and a heavy-duty diesel fitter apprenticeship in the first year of its contract. In the second year of its contract, the company will further develop the career path of an employee through an operations manager traineeship. The contract supports Woodside's aim to reduce the number of vehicles on local roads and improve community safety outcomes.

“ This contract is pivotal to the success of MCT and provides a solid foundation for the further development of the company that in turn will provide longer term benefits to the members of the Murujuga Aboriginal Corporation. We would like to also recognise the commitment from Woodside to make this a commercial reality.

Derek (Jig) Albert, Director Murujuga Commercial Transport.



Training and Employment

Woodside continues to invest in our Summer Vacation and Graduate Development Programs that provide opportunities for tertiary students to excel in their academic achievements, develop new skills and undertake training. We strongly believe that our success is driven by our people, and strive to create various pathways to employment for students.

Nina joined the 2019/20 Summer Vacation Program and transitioned into a role as a Graduate Instrument and Controls Engineer as part of the Graduate Development Program, coordinating and overseeing onshore maintenance activities at the Karratha Gas Plant. Nina has now graduated off the program, relocating to our Perth offices. Nina has had diverse project exposure, training opportunities, and supportive mentorship throughout both programs.

Beyond her role, Nina actively championed diversity and inclusion within the site culture. As the Remote Location Representative of Woodside's Cultural and Linguistic Diversity employee impact group, she has organised events that aim to bring the community together to create an inclusive environment.

Numbers have increased from 2022 to 2023 for our two Summer Vacation Programs, demonstrating Woodside's commitment to supporting students' development and fostering diversity in the company's future.

“ My time in Karratha shaped me into a better engineer and provided invaluable personal growth opportunities.

Nina, Instrument and Controls Engineer.



Karratha Community House, Western Australia.

MAKING A DIFFERENCE IN COMMUNITIES

Karratha Community House

In 2023, Woodside and its JV partners in the North West renewed the long-standing partnership with Karratha Community House for a further three years.

Operating since the 1990s, Karratha Community House is a not-for-profit, community-driven organisation whose mission is to connect families through play-based learning.

The partnership renewal builds on 15 years of support for the organisation, which delivers key outcomes for families and helps support a sustainable and vibrant local community.

Over this time, the contribution of Woodside and its JV partners has helped Karratha Community House to deliver initiatives such as 'Once Upon a Time', a walk-in educational program which aims to facilitate early learning and interest in literacy for children under five years old. The partnership also supports 'Ready, Set, School', which helps build school readiness in three-year-old children prior to their entry into pre-school.

As the need for early learning and childcare resources in Karratha continues to grow, this partnership provides essential support to the community.

“ The partnership has enabled us to positively impact the lives of over 1,000 children through Ready, Set, School and countless other families who have been part of the Once Upon a Time program. The dedication to our community through the partnership has truly made a difference, and we look forward to continuing our shared journey towards a brighter future.

—
Niamh Herd, Karratha Community House Chairperson.

SCARBOROUGH ENERGY PROJECT

The Scarborough field is located in the Carnarvon Basin, approximately 375 km off the coast of Western Australia.

The development includes the installation of a semi-submersible floating production unit, moored in 950m of water, connected by an approximately 430 km pipeline to a second LNG train (Pluto Train 2) at the existing Pluto LNG onshore facility. First LNG cargo is targeted for 2026.

The development of the Scarborough Energy Project (Scarborough and Pluto Expansion Projects) will provide a boost to the WA economy and communities, growing jobs and bringing work through the supply chain. The project will also support investment in education, training, and jobs.

Woodside has identified high quality initiatives that can be delivered within the City of Karratha over the life of the Pluto Train 2 Project. Woodside and its JV partners were delighted to extend its community development partnership with the City of Karratha in 2023. Through the support of the NWS and Scarborough Energy Projects, the five-year partnership, including a commitment of \$5.5 million¹, will contribute to liveability initiatives, vibrant community programs and events, and a range of City projects.

¹ All dollar figures are in AUD.

2023 HIGHLIGHTS SCARBOROUGH ENERGY PROJECT

 **\$4.5 MILLION**

was contributed by Woodside and its Scarborough and Pluto Train 2 JV partners to the Construction Training Fund to help train the next generation of workers in the building and construction industry.

 **COMMUNITY GRANTS**

Woodside Community Grants supported **62** organisations in local communities with grant funding over **\$200,000**.

 **19**

interns, trainees, and apprentices trained on the Pluto Train 2 construction site, including one Indigenous trainee.

 **29**

businesses in Karratha and a further **99** businesses in WA were engaged on Pluto Train 2. **31** contracts were awarded to Indigenous businesses by the Project's lead contractor (Bechtel) or subcontractors.

 **\$67.5 MILLION**

in contracts awarded by Bechtel to Karratha-based businesses and a further **\$922.45** million to WA businesses.

 **896**

people employed by Bechtel across WA, including Karratha.

The above statistics are from 1 January 2023 to 31 December 2023.

Pluto Train 2 site, Western Australia.



REGIONAL AND SKILLS DEVELOPMENT

Hicks Civil and Mining

Woodside recognises the significant role local businesses play in our operations and construction. Through the Scarborough Energy Project, we have engaged more than 250 businesses in WA, including more than 65 businesses in Karratha to work on the Pluto Train 2 Project. To date, more than 30 contracts have been awarded to Indigenous businesses by Woodside's construction contractor Bechtel or their subcontractors.

One of these local contractors is Hicks Civil and Mining, a 100% family-owned Pilbara Aboriginal business that provides equipment and labour hire services in the region. Hicks Civil and Mining was selected to deliver aggregate haulage works for the Pluto Train 2 batch plant, operated by local Karratha business Mobile Concreting Solutions – as part of the project's lead contractor Bechtel's project delivery program. This is a significant achievement, demonstrating how local businesses can contribute to the success of large-scale projects in the region.

Owner, Peter Hicks, is a Ngarluma man born and raised in the Pilbara, bringing more than 40 years of experience into his business. The company has gone from strength-to-strength over the last decade and is now executing major earthworks and civils contracts for the resources industry.

This partnership exemplifies the project's ongoing commitment to maximising opportunities for local and regional First Nations people and businesses on the Pluto Train 2 Project. Woodside is proud of the lasting positive legacy and contributions this project is making in providing avenues for local businesses to develop.

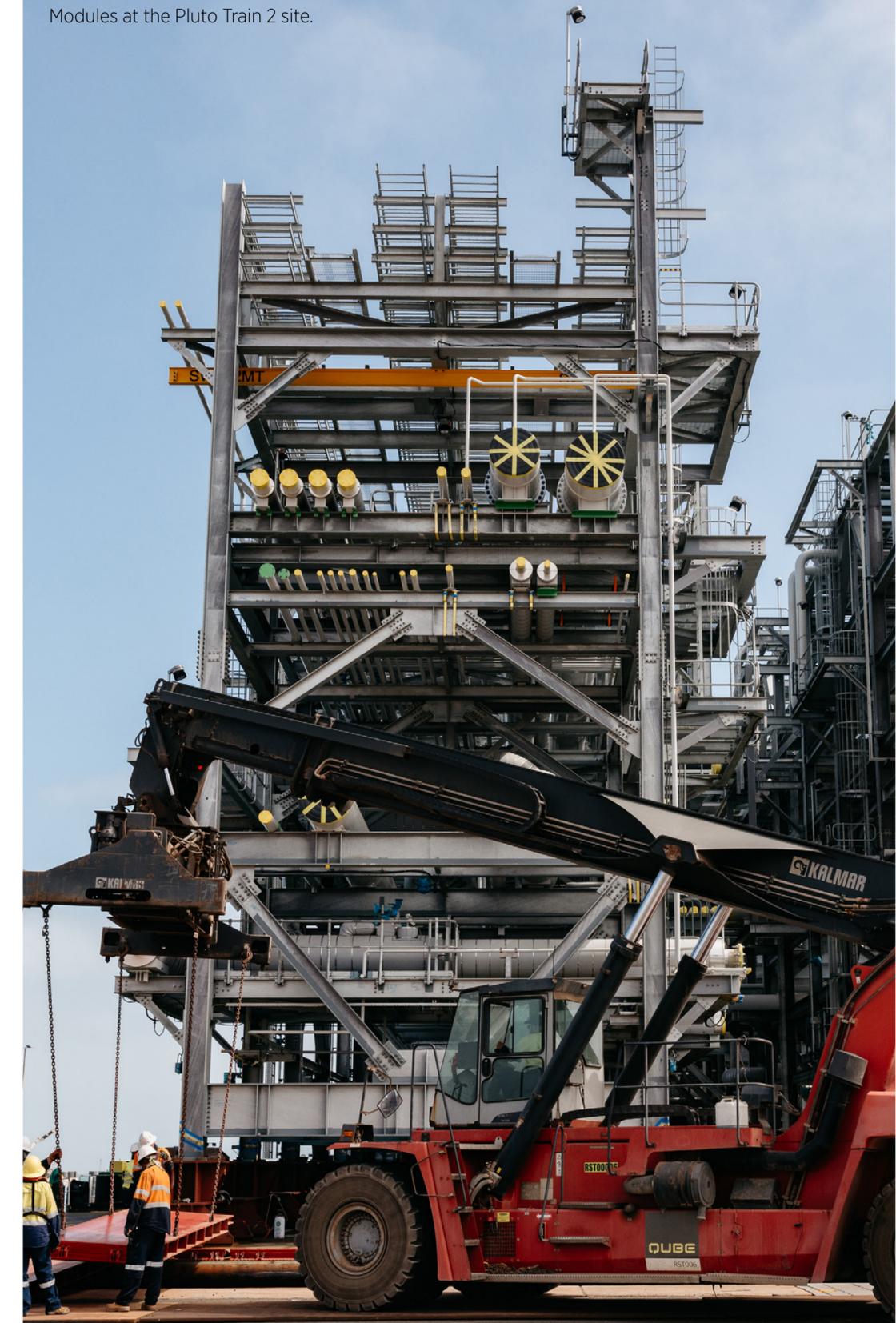


Hicks Civil and Mining.

“ It is truly rewarding when businesses can come together and work harmoniously to bring about mutually beneficial outcomes. We celebrated this award with our teams, knowing this is just the beginning of something great.

— Peter Hicks, Owner of Hicks Civil and Mining.

Modules at the Pluto Train 2 site.





SKILLS DEVELOPMENT AND TRAINING

National Energy Technician Training Scheme

A talk at Exmouth High School on the National Energy Technician Training Scheme (NETTS) inspired Taj, an Exmouth local, to apply for an Electrical Instrumentation apprenticeship.

NETTS is a collaboration between Programmed and several energy organisations including Woodside, to build skilled workers for the future. It's part of Woodside's commitment to local recruitment and providing opportunities to the communities in which we operate.

The first 12 months of the four-year apprenticeships are based in a structured learning environment to provide apprentices with the skills, knowledge and experience required to transition into an onshore or offshore role. Apprentices are taught a variety of life skills designed to prepare them for the transition from school to the workplace.

Taj spent 12 months training at the Australian Centre of Energy and Processing Training. In his first year, he worked offshore at the Woodside-operated Ngujima-Yin, a Floating Production Storage and Offloading oil production facility, located 50 km north west of Exmouth. Taj works offshore swings and continues his TAFE courses in Perth.

Taj is one of 12 young people currently being hosted by Woodside for a NETTS apprenticeship. The NETTS program has a 98% apprentice retention rate, and in line with Woodside's commitment to inclusion and diversity, First Nations apprentices account for more than 25% of the intake and around 33% are female.

“ I've started learning about basic electrical work and it's been interesting, I'm enjoying it. I'm keen to expand my knowledge and ultimately, finish this apprenticeship and hopefully work for Woodside for a decent amount of time and get back up North.

—
Taj, NETTS apprentice.

Taj with fellow NETTS apprentices at the Karratha Gas Plant.



SUPPORTING EDUCATION

Student Support Hub

Woodside, through the Scarborough Energy Project, committed funding over the next three years to support the creation of a Student Support Hub at Exmouth District High School (EDHS). Woodside's funding assists EDHS to ensure every student from kindergarten to year 12 achieves the highest social, emotional, and academic success possible and demonstrates our shared commitment to the students' health and wellbeing.

The Student Support Hub will provide a wrap-around one-stop shop for support, guidance, and access to services for all students and families within the EDHS community. It will be built on clear links with classroom programs, outside agencies, and the whole-school approach to behaviour and wellbeing.

In addition to the establishment of the Student Support Hub, Woodside's funding will support several infrastructure projects and resources over the next three years including sensory room and break-out spaces for students with a disability, mental health first aid staff training, student leadership development and training, and the creation of a yarning circle and garden.

“ The Hub is dedicated to the principle that every child deserves to succeed.

—
Marcus Gianatti, Principal of Exmouth District High School.

Students at Exmouth District High School.



**YOU CAN FIND OUT MORE ABOUT THE
WOODSIDE ENERGY SOCIAL CONTRIBUTIONS HERE.**

Head Office

Woodside Energy Group Ltd
Mia Yellagonga
11 Mount Street
Perth WA 6000

T +61 8 9348 4000
F +61 8 9214 2777
E companyinfo@woodside.com

Woodside Energy Group Ltd
ABN 55 004 898 962

Karratha Office

The Quarter HQ - Level 3
24 Sharpe Avenue
Karratha WA 6714

woodside.com



Postal Address

GPO Box D188
Perth WA 6840
Australia

